

**SCHOOL DISTRICT OF PUTNAM COUNTY
JOB DESCRIPTION**

ESE TEACHER – Reading/Math Coach

QUALIFICATIONS:

1. Bachelor's Degree or higher from an accredited educational institution.
2. Valid Florida Teacher Certificate at least one area of Exceptional Student Education. Additional reading endorsement preferred.
3. Minimum of three (3) years successful teaching experience in one or more areas of Exceptional Student Education.
4. Minimum of two (2) years successful teaching experience using SRA Direct Instruction Reading and/or Math programs.
5. Additional training in SRA coaching.

KNOWLEDGE, SKILLS, AND ABILITIES:

Detailed knowledge of Direct Instruction teaching strategies, with successful implementation in a classroom setting. Experience with coaching teachers in the training for and implementation of this curriculum. Excellent written and oral communication skills. Ability to organize and prioritize. Ability to interact effectively with teachers and other school personnel.

REPORTS TO:

ESE Curriculum Specialist and Director, Exceptional Student Education

JOB GOAL

To assist ESE teachers in training for and implementing the Direct Instruction Curriculum used for Reading and Math.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

1. Providing initial and ongoing training for teachers assigned to use Direct Instruction curriculum for Reading and/or Math.
2. Acting as a mentor for inexperienced teachers in the areas of Reading and Math.
3. Acting as leader for SRA building-level contact/coach.
4. Conducting quarterly SRA contact/coach meetings.
5. Modeling lessons in classrooms where appropriate.
6. Observing teachers using the curriculum and providing feedback.
7. Organizing data collection for program improvement.
8. Attending state and regional meetings related to coaching skills and program development.
9. Perform other tasks consistent with the goals and objectives of the position, as directed by ESE Curriculum Specialist and ESE Director.

PHYSICAL REQUIREMENTS:

Light work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan for ten (10) month instructional employees. Up to ten (10) additional days of work at daily compensation rate during summer may be required. Length of the work year shall be that established by the district for instructional employees.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

SALARY LOCATOR:

Instructional Personnel Salary Schedule