

**SCHOOL DISTRICT OF PUTNAM COUNTY  
JOB DESCRIPTION**

**ESE TEACHER – INCLUSION FACILITATOR**

**QUALIFICATIONS:**

- (1) Bachelor's degree or higher from accredited educational institution.
- (2) Certified by state of Florida in any area of Exceptional Student education.
- (3) Minimum of three (3) years successful teaching experience in one or more areas of Exceptional Student Education. Experience with general education as well preferred.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Knowledge of regular and ESE curriculum, assessment, and classroom accommodations and modifications. Ability to work well with general and ESE teachers, administrators, parents, and support services personnel. Ability to communicate verbally and in writing with school staff to assist with carrying out school inclusion plan. Knowledge of varying teaching methodologies and strategies. Ability to organize and prioritize.

**REPORTS TO:**

**Director and Inclusion Specialist, ESE**

**JOB GOAL**

To provide support to schools in development, implementation, and evaluation of their inclusion plans.

**SUPERVISES:**

N/A

**PERFORMANCE RESPONSIBILITIES:**

- \* (1) Provide support for ESE student achievement in the general class through training teachers and assisting with implementation of school inclusion plans.
- \* (2) Arrange for and assist with training for inclusionary practices..
- \* (3) Act as informational liaison for inclusion as appropriate.
- \* (4) Assists with planning for classroom and testing accommodations for students with disabilities.
- \* (5) Models strategies for inclusionary practices as appropriate.
- \* (6) Provides assistance with developing and adapting curriculum materials and educational practices to meet the needs of students and teachers.

**PHYSICAL REQUIREMENTS:**

Light Work: Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently as needed to move objects.

**TERMS OF EMPLOYMENT:**

Salary and benefits shall be paid consistent with the District's approved compensation plan. Length of the work year and hours of employment shall be those established by the District.

**EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

\*Essential performance responsibilities.

**Job Description Supplement Code 1**

**SALARY LOCATOR: Instructional Salary Schedule**